



## LEADERSHIP EFFECTIVENESS ADVANCEMENT PROGRAM (L.E.A.P) MIDDLE MANAGERS LEVEL

designed & facilitated by Ilze Jaunberzins & PowerMind Coaching Team

**IN ADDITION TO THE OUTCOMES ACHIEVED AT FOUNDATIONAL LEVEL THE SPECIFIC LEADERSHIP & MANAGEMENT COMPETENCIES WILL BE ACHIEVED**

SCIENCE FOUNDATIONS UNDERPINNING PROGRAM	THINKING - SKILLS – LEARNING GAINED	SPECIFIC OUTCOMES FOR YOUR ORGANISATION
NeuroPlus© Principles incorporate: <ul style="list-style-type: none"> <li>• Neuroscience</li> <li>• NeuroLeadership</li> <li>• Leadership &amp; management competencies</li> <li>• Quantum Theory</li> <li>• Epigenetics</li> <li>• Core wellness strategies</li> <li>• Positive Psychology</li> <li>• Emotional &amp; Social Intelligences</li> <li>• Quality Systems principles &amp; practices</li> </ul>	Clear understanding of the necessity to demonstrate both leadership and management competencies (Competency set in appendix) Demonstrates consistently high emotional intelligence Demonstrates consistently high social intelligences as it applies to maximising positive team functioning Demonstrates consistently behaviours aligned to SCARF model Conducts effective; engaged; creative workplace meetings Display congruent behaviours to the science underpinning mirror neurons “ If my team is to grow I have to show “ Demonstrate behaviours of personal buoyancy (as taught by PowerMind) to maintain and improve physical, emotional, social and spiritual health and vibrancy.	Drive alignment and accountability of self & team to achieve vision ; values & strategic targets Build & sustain effective & loyal teams resulting in accelerated productivity Build rapport and effective relationships Identify and act quickly to resolve potential & actual conflict situations Demonstrate self control so that staff feel safe to report mistakes/mishaps Improved attention capacities; concentration; critical thinking; creativity & time management Personal leadership & health buoyancy as role model of wellness – significant reduction sick leave